

Risk Control Strategies Evaluation Checklist

<ul style="list-style-type: none"> • Ok • Not OK • Not applicable 	Item	Comment
	Injury claims management:	<ul style="list-style-type: none"> ✓ Work with insurance carrier to develop a RTW program to minimize lost-time ✓ Active claims management to move claims to closure and remove reserves ahead of renewal ✓ Pre-hire physicals to identify pre-existing injuries ✓ Prevention through stretch-n-flex program ✓ Nurse care triage to provide self-care injury mgmt.
	OSHA consultation	Work with client/owner to enroll projects in consultation program.
	Perception surveys, focus groups, SWOT analysis	Develop a perception survey and hold small group discussions to understand the current health of safety culture, gaps, barriers, etc. Survey output can be provided to Safety Committee and tasked with action item list
	Adoption of best-practices	Consider adoption of best-practices to further reduce risk and promote “safety-first”. Site safety orientation, kick-off events, daily tailgate meetings, inspections, senior leadership filed visit, JSA/JHA’s, POD’s, etc.
	Voluntary partnerships	Enroll in regulatory partnership programs to proactively address compliance issues—VPP, CHASE, MN SHARP
	Language and culture barriers	Consider outside resources such as: http://www.redanglespanish.com/ to understand and address language/culture challenges
	Off-the-Job safety	Promote OTJ safety with initiatives, resources, etc.
	Contractor selection	Pre-qualify or vet contractors through annual vetting. Look at safety performance leading and lagging indicators
	H&S Manual	Review and model after ISO and ANSI Z10 standards to identify greater ownership and responsibilities related to H&S by the leadership team
	Training plan/matrix	Develop a training plan based on compliance (need) and professional development (nice) to have including record-keeping
	Recognition program	Develop recognition (incentive) program to properly promote desirable safe behaviors
	Contract language	Discuss with insurance broker or carrier to review sub-contract agreements and preferred language to limit liability
	Exposure assessment	Review tasks and complete JHA’s to identify physical, mechanical, chemical, and biological hazards and controls. Where necessary contract with a certified industrial hygienist (CIH—silica, noise)
	Strategic Planning	Perform planning to develop annual goals for safety efforts, adopt safety as a core value. Identify KPI’s (metrics) for safety and create goals based on SMART principles.