

Following the steps of a West African saying “Pempamsie” the ND LTAP Certificate of Distinction series acknowledges the unique strengths that each individual brings to a team. The Pempamsie symbol

resembles the links of a chain and implies strength through unity and the importance of being prepared. In NDLTAP terminology –

PEMPAMSIE = “Teamwork Wins All!”



Upper Great Plains Transportation Institute
North Dakota State University
North Dakota Local Technical
Assistance Program (NDLTAP)
www.ndltap.org

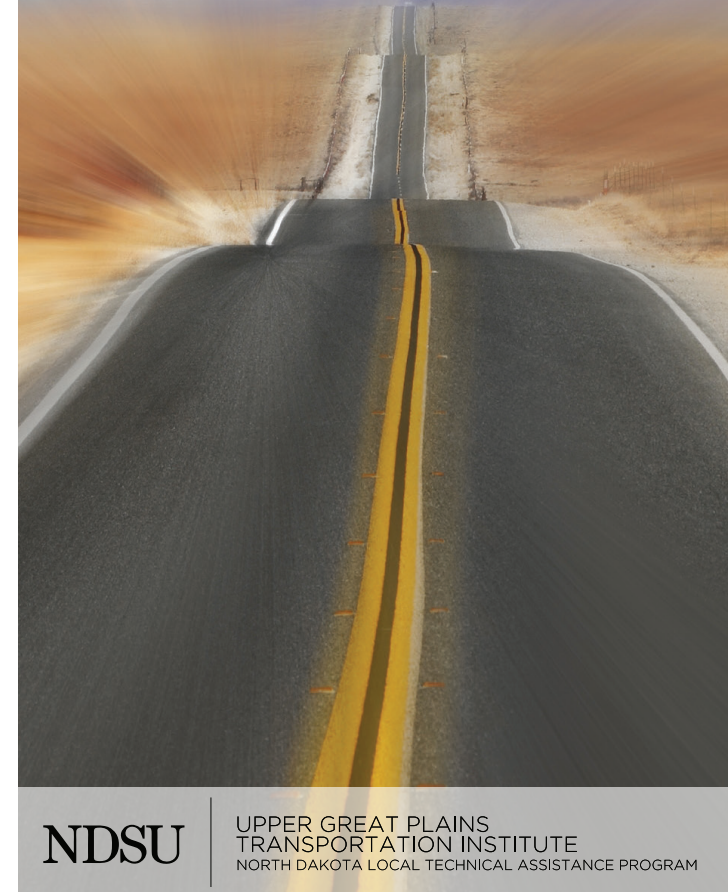
The North Dakota Local Technical Assistance Program is a program of the Upper Great Plains Transportation Institute, a research, education and outreach center at North Dakota State University.

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Follow the Path to Success

CERTIFICATES of DISTINCTION

from NDLTAP



NDSU

UPPER GREAT PLAINS
TRANSPORTATION INSTITUTE
NORTH DAKOTA LOCAL TECHNICAL ASSISTANCE PROGRAM

LEADERSHIP

Certificate of Distinction

Class requirement to complete certificate:
3 classes and 4 virtual classes

► Class (required)

- I Am A Leader
- Presentation Pro

► Virtual (required)

- The Art and Science of Communication
- Positive Motivation Equals Positive Performance

► Class (electives)

- The Leadership Path II
- Handbook
- The Customer Sheperd Project

► Virtual (electives)

- Engineering Ethics: A Pragmatic Approach
- Improving Your Ability to Deal with Conflict (2-part)
- Listen Up – Becoming a Better Listener (2-part)
- Ethics is for Everyone
- Developing Peak Performers – Flexible Leader (2-part)
- Effective Communication Skills for Engineers and Technicians
- Emotional Intelligence (3-part)
- Managing Workplace Stress
- Planning and Developing Presentations
- Public Speaking for Engineers: Plan, Design & Deliver a Great Presentation
- The Art of Delegation
- Transition to Supervisor (2-part)
- Working with the Media and How to Develop Good Public Relation Practices



“The only person you should try to be better than, is the person you were yesterday!”

– Matty Mullins
American singer-songwriter

UPCOMING CERTIFICATES

- Asphalt
- Operator
- Safety
- Signing
- Gravel
- Culvert/Bridge
- GRIT – Asset Mangement
- Trucking

More information on the Certificate of Distinction series to follow in the future.

OVERVIEW

Local road staff can earn these Certificates of Distinction from NDLTAP. Certificates are awarded for completing focused areas of learning that provide learners with opportunities to grow and attain key skills and knowledge that enhance their value to their employers.

HOW TO ENROLL

Attend NDLTAP classes.

RECOGNITION

Upon completion of a course of study, the awardee will receive a framed certificate and the employer will receive a letter of notification with a copy of the certificate.