Lincoln County Training Program

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New Hire Training

The first 2 days of employment are reserved for training classes which include the following:

• Walk around buildings showing locations of exits, fire extinguishers, and shop equipment.
• General operations and procedures are discussed.
• On-Line training classes taken from Safety Benefits Website.
• [www.safety-benefits.com](http://www.safety-benefits.com)
Course Topics

• These courses qualify for the MSHA New Miner Training and Annual Refresher Training Requirements.

• Back Safety

• Blood Borne Pathogens

• Electrical Safety

• Fire Prevention

• First Aid & CPR Academic Training
Continued

• Lock Out/Tag out Training
• Personal Protective Equipment
• Slips, Trips, and Falls
• Forklift Safety
• Trenching and Excavation Safety
• Working Outdoors in Warm Weather
• Defensive Driving
In Additional To Online Training

We have the New Hires go though the most current MSHA CD, focusing on:

“Best Practices in gravel pit operations”
“Mine Safety Act”
Follow Up Training

• After initial 2 days of training, New Hires are trained by Equipment operators on proper operating procedures and safety for specific equipment.
  – Dump trucks (Snow Plows & Sanding Equipment)
  – Motor Graders
  – Wheeled Loaders
  – Mower Tractors
  – Excavators
  – Crawlers

• Other Misc. Equipment
Following Training

• Once New Hires are trained on equipment, they are shadowed by trainer to ensure proper operating procedures are being followed.
We Also Have Training In These Areas:

– Truck and Equipment Maintenance
– Shop Safety
– Traffic Control (Flagging)
– Signing Practices
All Employees

• We have weekly Safety Meetings
  – (Safety Meeting Outlines)
• We have an employee rotation for checking all Fire Extinguishers each month
• We have started an Equipment cross training Program for all employees.
Questions?

Thank You For Your Time