

Lincoln County Training Program

By: Steve Williams
Lincoln County Highway
Superintendent

New Hire Training

The first 2 days of employment are reserved for training classes which include the following:

- Walk around buildings showing locations of exits, fire extinguishers, and shop equipment.
- General operations and procedures are discussed.
- On-Line training classes taken from Safety Benefits Website.
- www.safety-benifits.com

Course Topics

- **These courses qualify for the MSHA New Miner Training and Annual Refresher Training Requirements.**
- Back Safety
- Blood Borne Pathogens
- Electrical Safety
- Fire Prevention
- First Aid & CPR Academic Training

Continued

- Lock Out/Tag out Training
- Personal Protective Equipment
- Slips, Trips, and Falls
- Forklift Safety
- Trenching and Excavation Safety
- Working Outdoors in Warm Weather
- Defensive Driving

In Additional To Online Training

We have the New Hires go through the most current MSHA CD, focusing on:

“Best Practices in gravel pit operations”

“Mine Safety Act”

Follow Up Training

- **After initial 2 days of training, New Hires are trained by Equipment operators on proper operating procedures and safety for specific equipment.**
 - Dump trucks (Snow Plows & Sanding Equipment)
 - Motor Graders
 - Wheeled Loaders
 - Mower Tractors
 - Excavators
 - Crawlers
- Other Misc. Equipment

Following Training

- **Once New Hires are trained on equipment, they are shadowed by trainer to ensure proper operating procedures are being followed.**

We Also Have Training In These Areas:

- Truck and Equipment Maintenance**
- Shop Safety**
- Traffic Control (Flagging)**
- Signing Practices**

All Employees

- We have weekly Safety Meetings
 - (Safety Meeting Outlines)
- We have an employee rotation for checking all Fire Extinguishers each month
- We have started an Equipment cross training Program for all employees.

Questions?

Thank You For Your Time